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x 01/01/25

2024/25 Per Pay Rates 01/01/25 w/held 2x monthly

01/01/25
 <\$33,500 - \$28 S i n g l e :



x



(+3.74%)

2024/25 Per Pay Rates ~~11/~~

w/held 2x monthly

Basic Dental

Single: ~~\$44~~ (+)

Double: ~~\$88~~

Family: ~~\$99~~

Dental with Ortho

Single: Not applicable

Double: ~~\$99~~

Family: ~~\$99~~

- x Deductibles Unchanged: \$50 individual; \$100 family in-network
- x Co-Insurance Unchanged. 25% Class II Services, 50% Class III & Class IV (if applicable to plan) Services in-network
- x Maximum Benefit Limit Unchanged: \$1,500 per family member/per benefit year.
- x Maximum Ortho Benefit for Dep <19 Unchanged: \$1,500 per dependent/lifetime.

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FLEXIBLE SPENDING (FSA)

- x Medical Flex Limit Increased: ~~\$4,000~~ ~~\$600~~ ~~2~~
- x Child/Dependent Care Flex Limit: \$5000 Maximum Unchanged (no carryover rule)
- x PNC Bank continues as our administrator of FSA (Medical & Child/Dependent Care) with Debit Card, Online and Paper Claim Reimbursement process.

HEALTH SAVINGS (HSA) & LIMITED PURPOSE DENTAL & VISION FSA (LPFSA)

- x Health Savings Account Limit Increases: Single: ~~\$8~~ Double/Family: ~~\$8~~
*additional \$1,000 catchup contribution allowed for employees 55+
- x Limited Purpose Dental & Vision Flexible Spending Option Increased: ~~\$4,000~~ ~~\$600~~
~~1000~~

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- x College continues to contribute 10.5% over and above base salary, per pay.
- x Optional Pre-Tax and Post-Tax (ROTH) voluntary contributions up to IRS max.

~~\$,000~~

~~+\$,000~~

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- x Basic Plans Design Unchanged ~ Term Life and AD&D Insurance Policy =1.5x salary total and Long Term Disability Coverage at 60% (\$6K max)
- x Employee may purchase to increase basic coverages. Costs are age and value based and premiums cost adjust for age and new salary annually (July 1).